


Coach Profile

Name:	Roger Thomas
Function:	Executive Coach
Languages:	English.
Educational background:	 <p>Certificate in Counselling (Person centred) 2000, Certificate in Psychology of Coaching 2009, Certificate in Gestalt Coaching 2009. Accredited for the Leadership Development Framework (Torbert et al) and Myers Briggs (MBTI) Level 2. Member of the Association for Coaching and have a professional supervisor to support my work with clients and continue my personal development.</p>
Core competences:	Executive and Leadership Coaching (to Chairman and CEO level in FTSE100 organisation) facilitation of dialogue groups, individually designed 360* feedback and executive coaching in the placement process.
Career experience:	<p>For the last 10 years I have worked as an executive coach with individuals and teams in the public private and voluntary sectors and have extensive coaching hours.</p> <p>Prior to this I was a managing Director in a large FTSE100 company and successfully led a business with 4500 people through a major change programme whilst concurrently ensuring it delivered high performance.</p>
Major Client sectors	Financial Services, IT Support, Oil and Gas Exploration, Retail, Elite sport, Charitable sector and Local Government.

